



CALIFORNIA CONFERENCE FOR EQUALITY AND JUSTICE

2023 ANNUAL REPORT:

CCEJ EMERGING

In 2023, we planted seeds of new ideas and intentions, through our four-year **strategic plan**. We named our collective values to help ground us when we face obstacles like skepticism, hopelessness, and backlash.

Our Values

Relationships. Care. Curiosity.
Accountability. Imagination.
Interdependence.

We crafted a vision of a world where *people live free of oppression and thrive.*

We focused our mission *to empower and educate youth and adults to lead change for equity and justice in our communities.* We're ready to emerge into our next phase of growth and innovation.

We are grateful for all of the people and organizations who believed in and supported our vision this year. We look forward to being in community with you soon!

IMPACT SNAPSHOT

4,004
people served

160
volunteers

135
trainings

60+
organizational
partnerships

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(562) 435-8184 | info@cacej.org

CCEJ is a 501c3 nonprofit; IRS #54-2178438



www.cacej.org



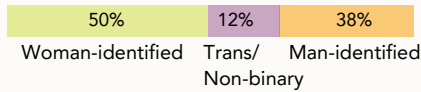
@CACEJ



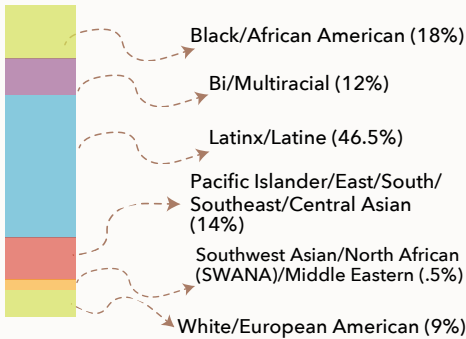
@CCEJLove

THE PEOPLE WE SERVE

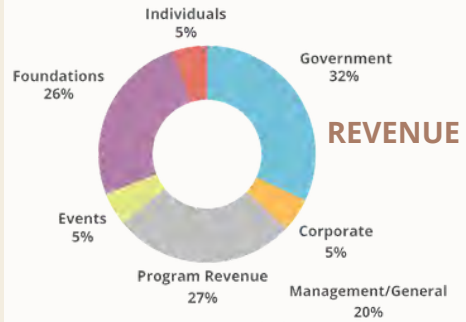
GENDER IDENTITY:



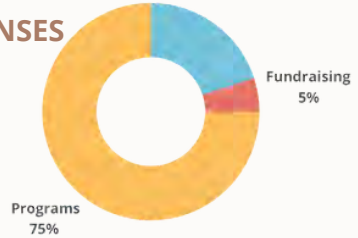
RACIAL IDENTITY:



FY23 BUDGET: \$1.75 MILLION



EXPENSES



CONVENING OUR COMMUNITY

In March 2023, CCEJ expanded our annual Interfaith Breakfast to an all-day Convening, bringing together more than 350 people from across LA County to make commitments to taking action for racial justice.

At their July 2023 graduation celebration, CCEJ Youth Leaders practiced their facilitation skills in intergenerational dialogues.



In November 2023, we organized a community care breakfast for United Against Hate week to raise awareness about hate incidents and hate crimes.



CCEJ STAFF*

Trevor Arceneaux | Reena Hajat Carroll | Alejandro Haezaert-House
 Sarah E. O. Howlett | Donna Jamshidnejad Stewart | Monica Lopez | Jessy Needham
 Serena Padilla | Kathleah Consul Pagdilao | Sarah Rana | Vanessa Rodriguez | Lauren Snook
 Daniel E. Solís | Tobías Vasquez | Narges Zagub

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 Dr. Shireen Pavri | Jeff Schaffer | Drew Schneider

*As of 3/2024

BUILDING YOUTH LEADERS

In 2023, we served more than 450 young people between the ages of 13-17 in our youth education and Restorative Justice diversion programs.

CCEJ's Camp is a place that you can openly be yourself without judgement. Our racial affinity groups had much-needed conversations to bring us to more common ground. I'm ready to become a youth leader to continue these convos at school and at home!



Gender Justice Camp (top photo) hosted more than 100 youth & volunteers; CCEJ Youth Leaders (bottom photo) at Racial Justice Camp staffed the cabins, led activities, and facilitated dialogue with their peers



TRANSFORMING INSTITUTIONS



We updated our conflict resolution work by creating new "Uproot and Emerge" services, an in-depth facilitated approach to help groups and organizations address institutional and interpersonal conflict in restorative ways.

CCEJ's adult training and coaching team served more than 2,000 people through our institutional partnerships, and 100 adults participated in our open trainings to increase their skills for working towards equity and justice. Our 2023 partners include:

- | | |
|-----------------------------|----------------------------|
| Alhambra USD | LA County |
| Coachella Valley USD | Justice, Care & |
| California Youth Connection | Opportunities Dept. |
| CSU - Long Beach | Long Beach USD |
| FoodCorps | Natl. Association of Deans |
| Kaiser Permanente | & Directors of Schools of |
| | Social Work |

CCEJ'S "BUILDING CROSS-RACIAL ALLIANCES & SOLIDARITY" TRAINING WAS SO IMPACTFUL AND GREATLY APPRECIATED. I REALLY ENJOYED THE AMOUNT OF SELF-REFLECTION WE DID. WE CREATED ACTION STEPS WE CAN TAKE INDIVIDUALLY AND AS A TEAM. CCEJ IS ENGAGING DIVERSE COMMUNITIES IN THE BRAVE WORK NECESSARY TO ENSURE EQUITY FOR ALL PEOPLE.



CALIFORNIA CONFERENCE FOR EQUALITY AND JUSTICE

2023 SUPPORTERS

Thank you to our foundation & government partners for your support!



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RALPH M. PARSONS
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TIDES
A Force for Social Good

We are grateful to our **Justice Partners** network of companies & organizations who fund CCEJ's work year-round.

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Our Board & Staff with their favorite
CCEJ Restorative Belief Posters